



**MANUAL BAGI MEMOHON  
“CUTI TAHUNAN”**

**Menu**

- Self Service** (highlighted)
- [Global Payroll & Absence Mgmt](#)
- [Workforce Development](#)
- [Set Up HRMS](#)
- [Set Up ELM](#)
- [My Content](#)
- [Content Management](#)
- [Reporting Tools](#)
- [Take a Survey](#)
- [Change My Password](#)
- [My Personalizations](#)
- [My System Profile](#)

**1. Klik "Self Service"**

Welcome to GEMS!

*"Towards Excellent, Interactive and Integrated Public Service in line with 21st Century's Civil Service Vision"*

For any inquiries, please contact GEMS Helpdesk at +6732382407 or email at [gems.helpdesk@psd.gov.bn](mailto:gems.helpdesk@psd.gov.bn)

**GEMS Help Centre**

Please  
top  
fun

**\*Peringatan:**  
**Membuat permohonan cuti**  
**boleh melalui**  
**"Quick Links" dengan menekan**  
**punat "Request Absence"**

**Discussion Forums**

No Discussions available

**Sistem Perumahan**

- [Maklumat Kelas Rumah](#)
- [Maklumat Tuan Punya Rumah](#)
- [Maklumat Rumah Sewa](#)
- [Maklumat Penghuni](#)
- [Menjana Laporan](#)

**GEMS News****APLIKASI KEHADIRAN GEMS**

Assalamualaikum dan Salam Sejahtera,

Aplikasi kehadiran kini telah diperbaharui dengan penambahan "Attendance Reason" dalam paparan kehadiran GEMS. Ianya menyediakan pilihan seperti **Datang Kerja**, **Balik Tengahari**, **Urusan Rasmi**, **Urusan Peribadi** dan **Balik Kerja**.

Aplikasi ini akan digunakan secara percubaan pada **minggu ketiga bulan September 2014**. Dipohonkan kerjasama semua pengguna untuk meneruskan penggunaan aplikasi kehadiran ini seperti biasa secara berterusan walaupun ianya dalam tempoh percubaan.

**Punat Punch In dan Punch Out**

Ketika Punat **Punch In** ditekan maka **Attendance Reasons - Datang Kerja** sahaja yang dapat dipilih, ianya adalah bagi maksud:

- Ø Mula masuk bertugas sebelah pagi;
- Ø Kembali bertugas setelah selesai urusan rasmi / peribadi diluar pejabat; atau
- Ø Kembali bertugas disebelah petang.

Ketika Punat **Punch Out** ditekan maka **Attendance Reasons - Balik Tengahari** ; **Urusan Rasmi** ; **Urusan Peribadi** ; atau **Balik Kerja** boleh dipilih bagi tujuan-tujuan yang berkaitan.

**Quick Links**

- |                                 |   |
|---------------------------------|---|
| <a href="#">My E-mail</a>       | <a href="#">My Calendar</a>                   |
| <a href="#">My Payslips</a>     | <a href="#">My Benefits</a>                   |
| <a href="#">My Performance</a>  | <a href="#">My Learning</a>                   |
| <a href="#">My Careers</a>      | <a href="#">My Reports</a>                    |
| <a href="#">My Surveys</a>      | <a href="#">My Time &amp; Attendance</a>      |
| <a href="#">Team Learning</a>   | <a href="#">Request Absence</a>               |
| <a href="#">My Exam Results</a> | <a href="#">Induction Documents Checklist</a> |

**My Leave Balance****Absence Balances as of 31/10/2016**

If you view your Absence Balances, your leave balance of Annual Entitlement is as of 31/10/2016. Should you noticed that the leave balance is not correct, please consult your GEMS Human Resource Specialist Absence (HRS Absence) at your Administration Section.

**Menu****Self Service**

- ▷ Room Booking
- ▷ Time Reporting
- ▷ Personal Information
- ▷ Payroll and Compensation
- ▷ Benefits
- ▷ Learning and Development
- ▷ Learning
- ▷ Performance Management
- ▷ Recruiting Activities
- ▷ Attendance
- Dasar Keselamatan Data GEMS
- Verify Employee Information
- Induction Documents Checklist
- Review Transactions
- ▷ Global Payroll & Absence Mgmt
- ▷ Workforce Development
- ▷ Set Up HRMS
- ▷ Set Up ELM
- ▷ My Content
- ▷ Content Management
- ▷ Reporting Tools
- Take a Survey
- Change My Password
- My Personalizations
- My System Profile

**Main Menu >****Self Service**

Self Service transactions include: browsing and searching the catalog, enrolling and viewing your learning transcript.

**Room Booking**

- Room Booking
- [Make Room Booking](#)
- [View Room Booking](#)
- [View Room Information](#)

**Induction Documents Checklist**

Induction document checklist of employee

**Personal Information**

Review and update your personal information.

- [Personal Information Summary](#)
- [Home and Mailing Address](#)
- [Phone Numbers](#)
- [5 More...](#)

**Learning and Development**

Add or review information about profiles of skills and competencies, interest lists, training and development.

- [My Profile](#)
- [My Job Profiles](#)

**Recruiting Activities**

Recruiting Activities

- [Careers](#)
- [Interview Evaluations](#)
- [Interview Calendar](#)
- [Interview Team Schedule](#)

**Dasar Keselamatan Data GEMS**

Dasar Keselamatan Data GEMS

**Review Transactions**

Review transactions that you submitted for approval

**Payroll and Compensation**

Review your pay and compensation history. Update your direct deposit and other deduction or contribution information.

- [E-Payslip Summary Page](#)

**Learning**

View and maintain learning records and objectives, and browse and search the learning catalog.

- [BCS Exam result](#)
- [Submit Travel Arrangements](#)
- [View Travel Arrangements](#)
- [5 More...](#)

**Attendance**

- [On-Line Submission Page](#)

**2. Klik "Time Reporting"**

**Verify Employee Information**

Verify Employee Information

**Time Reporting**

Report and review your time, schedules, request absences and more.

- [Report Time](#)
- [View Time](#)

**Benefits**

Review health, insurance, savings, pension or other benefits information. Review and update dependent and beneficiary personal information.

- [Claim/Application Request](#)
- [Dependent Information](#)
- [Benefits Information](#)
- [Dependents and Beneficiaries](#)

**Performance Management**

Access your performance and development documents, and evaluations you have done for others.

- [My Performance Documents](#)
- [Other's Performance Documents](#)

## Menu

## Self Service

- ▷ Room Booking
- ▷ Time Reporting
- ▷ Personal Information
- ▷ Payroll and Compensation
- ▷ Benefits
- ▷ Learning and Development
- ▷ Learning
- ▷ Performance Management
- ▷ Recruiting Activities
- ▷ Attendance
- Dasar Keselamatan Data GEMS
- Verify Employee Information
- Induction Documents Checklist
- Review Transactions

- ▷ Global Payroll & Absence Mgmt
- ▷ Workforce Development
- ▷ Set Up HRMS
- ▷ Set Up ELM
- ▷ My Content
- ▷ Content Management
- ▷ Reporting Tools
- Take a Survey
- Change My Password
- My Personalizations
- My System Profile

Main Menu &gt; Self Service &gt;

 **Time Reporting**

Report and review your time, schedules, request absences and more.

 **Report Time**

Report your time and request planned overtime and absences.

[Request Absence](#)**3. Klik “Report Time”** **View Time**

View your schedules, forecasted, payable and comp time, exceptions and more.

[Monthly Schedule](#)[Absence Request History](#)[Absence Balances](#)

## Menu

## Self Service

- ▷ Room Booking
- ▷ Time Reporting
- ▷ Personal Information
- ▷ Payroll and Compensation
- ▷ Benefits
- ▷ Learning and Development
- ▷ Learning
- ▷ Performance Management
- ▷ Recruiting Activities
- ▷ Attendance
- Dasar Keselamatan Data GEMS
- Verify Employee Information
- Induction Documents Checklist
- Review Transactions

- ▷ Global Payroll & Absence Mgmt
- ▷ Workforce Development
- ▷ Set Up HRMS
- ▷ Set Up ELM
- ▷ My Content
- ▷ Content Management
- ▷ Reporting Tools
- Take a Survey
- Change My Password
- My Personalizations
- My System Profile

Main Menu &gt; Self Service &gt; Time Reporting &gt;

 Report Time

Report your time and request planned overtime and absences.

 Request Absence

Request an absence.

**4. Klik "Request Absence"**

## Select Job

ABDUL RAHMAN BIN ABDUL RAHIM

Currently, you hold multiple jobs - Please select the job for this transaction.

Job Title	Department	Supervisor Name	Company
<input checked="" type="radio"/> KERANI	BAHAGIAN GEMS	MD ALI BIN HUSSIN	Prime Minister's Office
<input type="radio"/> PENYELIA PEJABAT	KTANGAN PENTADBIRAN TEMBURONG		Ministry of Health

**Continue**

**6. Klik “Continue”**

Halaman ini akan terpapar sekiranya :

**5.(i)** Awda memegang beberapa jawatan, seperti memangku jawatan lain disamping tugas, sila pilih jawatan awda yang sebenar untuk memohon cuti.

**(ii)** Awda diperbantukan ke jabatan yang lain, sila pilih jawatan di jabatan mana awda ditempatkan

## Request Absence

ABDUL RAHMAN BIN ABDUL RAHIM

KERANI

D.1-2-3 EB 4-5

Enter Start Date and Absence Name. Then complete the rest of the required fields before submitting your request. If Leave application is 'Annual Leave with Exit Country' please select 'Exit Country' under Filter by Type.

### Absence Detail

*Start Date:	<input type="text"/> 	<a href="#">View Monthly Schedule</a>						
Filter by Type:	<input type="text"/>							
*Absence Name:	<input type="text"/>							
<b>Handover Document</b> <table border="1" style="width: 100%;"> <thead> <tr> <th>Job Description</th> <th>Status</th> </tr> </thead> <tbody> <tr> <td>1</td> <td><input type="text"/></td> </tr> </tbody> </table>			Job Description	Status	1	<input type="text"/>		
Job Description	Status							
1	<input type="text"/>							
<b>Leave Request Approval Chain</b> <table border="1" style="width: 100%;"> <tr> <td>Leave Approver</td> <td><input type="text"/></td> </tr> <tr> <td colspan="2"> <input type="button" value="Current Date"/> </td> </tr> <tr> <td colspan="2"> <input type="button" value="Confirm Approver"/> </td> </tr> </table>			Leave Approver	<input type="text"/>	<input type="button" value="Current Date"/>		<input type="button" value="Confirm Approver"/>	
Leave Approver	<input type="text"/>							
<input type="button" value="Current Date"/>								
<input type="button" value="Confirm Approver"/>								
<b>Comments</b> <p>Requestor Comments:</p> <div style="border: 1px solid #ccc; height: 40px; width: 100%;"></div>								

\* Required Field

Go To: [View Absence Request History](#)

[View Absence Balances](#)

9. Klik “**Calendar**” untuk memilih tarikh permulaan cuti

10. Apabila kalendar dipaparkan, pilih tahun dan bulan yang ingin dipohonkan.

Contoh : Klik pada tahun **2016** dan bulan **Disember**

11. Kemudian pilih tarikh permulaan cuti yang ingin dipohonkan.

Contoh : Klik pada **12** haribulan.

Menu

- ▽ Self Service
  - ▷ Room Booking
  - ▽ Time Reporting
  - ▽ Report Time
    - Request Absence
  - ▷ View Time
  - ▷ Personal Information
  - ▷ Payroll and Compensation
  - ▷ Benefits
  - ▷ Learning and Development
  - ▷ Learning
  - ▷ Performance Management
  - ▷ Recruiting Activities
  - ▷ Attendance
  - Dasar Keselamatan Data GEMS
  - Verify Employee Information
  - Induction Documents
  - Checklist
  - Review Transactions
- ▷ Global Payroll & Absence Mgmt
  - ▷ Workforce Development
  - ▷ Set Up HRMS
  - ▷ Set Up ELM
  - ▷ My Content
  - ▷ Content Management
  - ▷ Reporting Tools
  - Take a Survey
  - Change My Password
  - My Personalizations
  - My System Profile

## Request Absence

ABDUL RAHMAN BIN ABDUL RAHIM

KERANI

D.1-2-3 EB 4-5

Enter Start Date and Absence Name. Then complete the rest of the required fields before submitting your request. If Leave application is 'Annual Leave with Exit Country', please select 'Exit Country' under Filter by Type.

### Absence Detail

\*Start Date:  

[View Monthly Schedule](#)

Filter by Type:

- Accumulating Leaves
- Benefit Adjusting Leaves
- Exit Country Leave
- Non-Accumulating Leaves

### Handover Document

[Customize](#) | [Find](#) |  First  1 of 1  Last

Job Description	Status	Refer To	Comments
1			

### Leave Request Approval Chain

Leave Approver  

[Confirm Approver](#)

### Comments

Requestor Comments:

\* Required Field

Go To: [View Absence Request History](#)

[View Absence Balances](#)

**12. Pilih '*Accumulating Leaves*' dari senarai yang dipaparkan di ruang '*Filter by Type*'.**

**Menu**

- ▽ Self Service
  - ▷ Room Booking
  - ▽ Time Reporting
  - ▽ Report Time
    - Request Absence
  - ▷ View Time
  - ▷ Personal Information
  - ▷ Payroll and Compensation
  - ▷ Benefits
  - ▷ Learning and Development
  - ▷ Learning
  - ▷ Performance Management
  - ▷ Recruiting Activities
  - ▷ Attendance
- Dasar Keselamatan Data GEMS
- Verify Employee Information
- Induction Documents Checklist
- Review Transactions
- ▷ Global Payroll & Absence Mgmt
- ▷ Workforce Development
- ▷ Set Up HRMS
- ▷ Set Up ELM
- ▷ My Content
- ▷ Content Management
- ▷ Reporting Tools
- Take a Survey
- Change My Password
- My Personalizations
- My System Profile

## Request Absence

ABDUL RAHMAN BIN ABDUL RAHIM

KERANI

D.1-2-3 EB 4-5

Enter Start Date and Absence Name. Then complete the rest of the required fields before submitting your request. If Leave application is 'Annual Leave with Exit Country', please select 'Exit Country' under Filter by Type.

### Absence Detail

*Start Date:	12/12/2016	<a href="#">View Monthly Schedule</a>								
Filter by Type:	<input checked="" type="checkbox"/> Accumulating Leaves <input type="checkbox"/> Benefit Adjusting Leaves <input type="checkbox"/> Exit Country Leave <input type="checkbox"/> Non-Accumulating Leaves									
<table border="1"> <thead> <tr> <th>Job Description</th> <th>Status</th> <th>Refer To</th> <th>Comments</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> <td></td> <td></td> </tr> </tbody> </table>			Job Description	Status	Refer To	Comments	1			
Job Description	Status	Refer To	Comments							
1										
<b>Leave Request Approval Chain</b> <table border="1"> <tr> <td>Leave Approver</td> <td><input type="text"/></td> <td></td> </tr> <tr> <td colspan="3"><a href="#">Confirm Approver</a></td> </tr> </table>			Leave Approver	<input type="text"/>		<a href="#">Confirm Approver</a>				
Leave Approver	<input type="text"/>									
<a href="#">Confirm Approver</a>										
<b>Comments</b> <p>Requestor Comments:</p>										

\* Required Field

Go To: [View Absence Request History](#)

[View Absence Balances](#)

## \*Pengertian :

- **Accumulating Leaves** - untuk permohonan : Cuti Tahunan / Cuti Mandatori / Cuti Sakit (dari klinik swasta), Cuti Sakit Disahkan sendiri (CSDS).
- **Benefit Adjusting Leaves** - untuk permohonan : Cuti Beranak / Cuti Khas Menunaikan Fardhu Haji / Cuti Menemani Pesakit / Cuti Khas Menemani Suami atau Isteri bertugas di luar Negeri / Cuti Tidak Bergaji.
- **Exit Country Leave** - untuk permohonan : Cuti Tahunan seterusnya ke Luar Negeri / Permohonan ke Luar Negeri sahaja.
- **Non-Accumulating Leaves** - untuk permohonan : Cuti Sakit daripada Klinik Kerajaan / Off-In-Lieu/Cuti Batuk Kering/Cuti Tanpa Catat.

Awda boleh memilih jenis cuti yang ingin dipohonkan di ruangan "**Filter by Type**". Setiap cuti yang awda pilih akan mempunyai pelbagai nama cuti di ruangan "**Absence Name**"

Menu

- Self Service
  - Room Booking
  - Time Reporting
    - Report Time
      - Request Absence
- View Time
- Personal Information
- Payroll and Compensation
- Benefits
- Learning and Development
- Learning
- Performance Management
- Recruiting Activities
- Attendance
- Dasar Keselamatan Data GEMS
- Verify Employee Information
- Induction Documents Checklist
- Review Transactions
- Global Payroll & Absence Mgmt
- Workforce Development
- Set Up HRMS
- Set Up ELM
- My Content
- Content Management
- Reporting Tools
- Take a Survey
- Change My Password
- My Personalizations
- My System Profile

## Request Absence

ABDUL RAHMAN BIN ABDUL RAHIM

KERANI

D.1-2-3 EB 4-5

Enter Start Date and Absence Name. Then complete the rest of the required fields before submitting your request. If Leave application is 'Annual Leave with Exit Country', please select 'Exit Country' under Filter by Type.

### Absence Detail

*Start Date:	12/12/2016 <input type="button" value="..."/>	<a href="#">View Monthly Schedule</a>
Filter by Type:	<input type="button" value="Accumulating Leaves"/>	
*Absence Name:	<input type="button" value="Annual Leave"/> <input type="button" value="Mandatory Leave"/> <input type="button" value="Medical Leave (Private)"/> <input type="button" value="Self-Cert Med Lv"/>	
Handover Document	Mandatory Leave	Customize   Find   <input type="button" value="Comments"/>
Job Description	Comments	First <input type="button" value="1 of 1"/> Last
1	<input type="button" value=""/>	<input type="button" value=""/>

### Leave Request Approval Chain

Leave Approver

### Comments

Requestor Comments:

13. Pilih '**Annual Leave**' dari senarai yang dipaparkan di ruang '**Absence Name**'.

\* Required Field

Go To: [View Absence Request History](#)

[View Absence Balances](#)

**Menu**

- ▽ Self Service
  - ▷ Room Booking
  - ▽ Time Reporting
  - ▽ Report Time
    - Request Absence
  - ▷ View Time
  - ▷ Personal Information
  - ▷ Payroll and Compensation
  - ▷ Benefits
  - ▷ Learning and Development
  - ▷ Learning
  - ▷ Performance Management
  - ▷ Recruiting Activities
  - ▷ Attendance
- Dasar Keselamatan Data GEMS
- Verify Employee Information
- Induction Documents Checklist
- Review Transactions
- ▷ Global Payroll & Absence Mgmt
- ▷ Workforce Development
- ▷ Set Up HRMS
- ▷ Set Up ELM
- ▷ My Content
- ▷ Content Management
- ▷ Reporting Tools
- Take a Survey
- Change My Password
- My Personalizations
- My System Profile

## Request Absence

ABDUL RAHMAN BIN ABDUL RAHIM

KERANI

D.1-2-3 EB 4-5

Enter Start Date and Absence Name. Then complete the rest of the required fields before submitting your request. If Leave application is 'Annual Leave with Exit Country', please select 'Exit Country' under Filter by Type.

### Absence Detail

*Start Date:	12/12/2016 <input type="button" value="..."/>	<a href="#">View Monthly Schedule</a>								
End Date:	<input type="text"/>									
Filter by Type:	Accumulating Leaves <input type="button" value="..."/>									
*Absence Name:	Annual Leave <input type="button" value="..."/>	Current Balance: 22.00 Days**								
Duration:	<input type="text"/> Days									
<input type="button" value="Calculate Duration"/>										
<b>Handover Document</b> <table border="1" style="width: 100%;"> <thead> <tr> <th>Job Description</th> <th>Status</th> <th>Refer To</th> <th>Comments</th> </tr> </thead> <tbody> <tr> <td>1 <input type="text"/></td> <td><input type="button" value="..."/></td> <td><input type="text"/></td> <td><input type="text"/></td> </tr> </tbody> </table>			Job Description	Status	Refer To	Comments	1 <input type="text"/>	<input type="button" value="..."/>	<input type="text"/>	<input type="text"/>
Job Description	Status	Refer To	Comments							
1 <input type="text"/>	<input type="button" value="..."/>	<input type="text"/>	<input type="text"/>							
<b>Leave Request Approval Chain</b> <table border="1" style="width: 100%;"> <tr> <td>Leave Approver <input type="text"/> <input type="button" value="..."/></td> </tr> <tr> <td><input type="button" value="Confirm Approver"/></td> </tr> </table>			Leave Approver <input type="text"/> <input type="button" value="..."/>	<input type="button" value="Confirm Approver"/>						
Leave Approver <input type="text"/> <input type="button" value="..."/>										
<input type="button" value="Confirm Approver"/>										
<b>Comments</b> <p>Requestor Comments:</p> <div style="border: 1px solid #ccc; height: 40px; width: 100%;"></div>										

\* Required Field

\*\*Disclaimer: The current balance does not reflect absences that have not been processed.

Go To: [View Absence Request History](#)

[View Absence Balances](#)

**14. Setelah memilih *Absence Name*' , ruang tambahan seperti Tarikh Tamat (End Date), Tempoh (Duration) dan Timbang Terima Tugas (Handover Document) akan dipaparkan.**

Awda juga dapat melihat Baki Cuti Tahunan awda.

**Menu**

- Self Service
  - Room Booking
  - Time Reporting
    - Report Time
      - Request Absence
  - View Time
  - Personal Information
  - Payroll and Compensation
  - Benefits
  - Learning and Development
  - Learning
  - Performance Management
  - Recruiting Activities
  - Attendance
- Dasar Keselamatan Data GEMS
- Verify Employee Information
- Induction Documents Checklist
- Review Transactions
- Global Payroll & Absence Mgmt
- Workforce Development
- Set Up HRMS
- Set Up ELM
- My Content
- Content Management
- Reporting Tools
- Take a Survey
- Change My Password
- My Personalizations
- My System Profile

## Request Absence

ABDUL RAHMAN BIN ABDUL RAHIM

KERANI

D.1-2-3 EB 4-5

Enter Start Date and Absence Name. Then complete the rest of the required fields before submitting your request. If Leave application is 'Annual Leave with Exit Country', please select 'Exit Country' under Filter by Type.

### Absence Detail

*Start Date:	12/12/2016 <input type="button" value="b1"/>	<a href="#">View Monthly Schedule</a>				
End Date:	<input type="text"/> <input type="button" value="b1"/>					
Filter by Type:	Accumulating					
*Absence Name:	Annual Leave					
Duration:	<input type="button" value="D"/> 22.00 Days**					
	<input type="button" value="Calculate Duration"/>					
<b>Handover Document</b> <table border="1"> <tr> <th>Job Description</th> <th>Status</th> </tr> <tr> <td>1</td> <td></td> </tr> </table> <p><a href="#">Current Date</a></p>			Job Description	Status	1	
Job Description	Status					
1						
<b>Leave Request Approval Chain</b> <table border="1"> <tr> <td>Leave Approver <input type="text"/> <input type="button" value="b1"/></td> </tr> <tr> <td><input type="button" value="Confirm Approver"/></td> </tr> </table>			Leave Approver <input type="text"/> <input type="button" value="b1"/>	<input type="button" value="Confirm Approver"/>		
Leave Approver <input type="text"/> <input type="button" value="b1"/>						
<input type="button" value="Confirm Approver"/>						
<b>Comments</b> <p>Requestor Comments: <input type="text"/></p>						

\* Required Field

\*\*Disclaimer: The current balance does not reflect absences that have not been processed.

Go To: [View Absence Request History](#)

[View Absence Balances](#)

15. Klik '**Calendar**' untuk memilih tarikh tamat cuti.

16. Apabila Kalendar dipaparkan, pilih tahun dan bulan yang ingin dipohonkan.

Contoh : Klik pada tahun **2016** dan bulan **Disember**.

17. Pilih tarikh tamat cuti awda.  
Contoh : **17 haribulan**.

## Menu

- ▽ Self Service
  - ▷ Room Booking
  - ▷ Time Reporting
  - ▽ Report Time
    - Request Absence
    - ▷ View Time
    - ▷ Personal Information
    - ▷ Payroll and Compensation
    - ▷ Benefits
    - ▷ Learning and Development
    - ▷ Learning
    - ▷ Performance Management
    - ▷ Recruiting Activities
    - ▷ Attendance
    - Dasar Keselamatan Data GEMS
    - Verify Employee Information
    - Induction Documents Checklist
    - Review Transactions
  - ▷ Global Payroll & Absence Mgmt
  - ▷ Workforce Development
  - ▷ Set Up HRMS
  - ▷ Set Up ELM
  - ▷ My Content
  - ▷ Content Management
  - ▷ Reporting Tools
  - Take a Survey
  - Change My Password
  - My Personalizations
  - My System Profile

## Request Absence

ABDUL RAHMAN BIN ABDUL RAHIM  
KERANI

D.1-2-3 EB 4-5

Enter Start Date and Absence Name. Then complete the rest of the required fields before submitting your request. If Leave application is 'Annual Leave with Exit Country', please select 'Exit Country' under Filter by Type.

### Absence Detail

*Start Date:	12/12/2016 <input type="button" value="..."/>	<a href="#">View Monthly Schedule</a>
End Date:	17/12/2016 <input type="button" value="..."/>	
Filter by Type:	Accumulating Leaves <input type="button" value="▼"/>	
*Absence Name:	Annual Leave <input type="button" value="▼"/> Current Balance: 22.00 Days**	
Duration:	6.00	Days
<input type="button" value="Calculate Duration"/>		

**18. Klik ‘Calculate Duration’ untuk mengira tempoh cuti yang dipohonkan.**

**19. Ini adalah jumlah cuti yang dipohonkan.**

Handover Document				<a href="#">Customize</a>	<a href="#">Find</a>	First	1 of 1	Last
Job Description	Status	Refer To	Comments					
1								

Leave Request Approval Chain			
Leave Approver	<input type="text"/>	<input type="button" value="Q"/>	<input type="button" value="Confirm Approver"/>

Comments	
Requestor Comments:	<input type="text"/>

\* Required Field

\*\*Disclaimer: The current balance does not reflect absences that have not been processed.

Go To: [View Absence Request History](#)

[View Absence Balances](#)

## Request Absence

ABDUL RAHMAN BIN ABDUL RAHIM

KERANI

D.1-2-3 EB 4-5

Enter Start Date and Absence Name. Then complete the rest of the required fields before submitting your request. If Leave application is 'Annual Leave with Exit Country', please select 'Exit Country' under Filter by Type.

### Absence Detail

\*Start Date:  [View Monthly Schedule](#)

End Date:

Filter by Type:

\*Absence Name:  Current Balance: 22.00 Days\*\*

Duration:  Days

[Calculate Duration](#)

Handover Document				<a href="#">Customize</a>	<a href="#">Find</a>	First	1 of 1	Last	
Job Description	Status	Refer To	Comments						
1									
<a href="#">Leave Request Approval Chain</a>									
Leave Approver <input type="text"/>									
<a href="#">Confirm Approver</a>									
<b>Comments</b>									
Requestor Comments: <input type="text"/>									

\* Required Field

\*\*Disclaimer: The current balance does not reflect absences that have not been processed.

[Submit](#)

Go To: [View Absence Request History](#)

[View Absence Balances](#)

**20.** Bahagian ini adalah *Optional* untuk diisikan. Sekiranya terdapat penyerahan timbang terima tugas kepada pegawai yang diaturkan untuk memangku, sila isikan ruangan "**Handover Document**".

### Contoh Handover Document:

- **Job Description** : Menyediakan struktur organisasi
- **Status** : Progress
- **Refer To** : Penyelia Pejabat
- **Comments** : Mendapatkan senarai terkini pegawai kakitangan

### **Nota:**

Jika sekiranya terdapat lebih dari satu (1) atau beberapa tugas yang akan diserahkan, sila klik ikon [+].

**Menu**

- ▽ Self Service
  - ▷ Room Booking
  - ▽ Time Reporting
    - ▽ Report Time
      - Request Absence
- ▷ View Time
- ▷ Personal Information
- ▷ Payroll and Compensation
- ▷ Benefits
- ▷ Learning and Development
- ▷ Learning
- ▷ Performance Management
- ▷ Recruiting Activities
- ▷ Attendance
- Dasar Keselamatan Data GEMS
- Verify Employee Information
- Induction Documents Checklist
- Review Transactions
- ▷ Global Payroll & Absence Mgmt
- ▷ Workforce Development
- ▷ Set Up HRMS
- ▷ Set Up ELM
- ▷ My Content
- ▷ Content Management
- ▷ Reporting Tools
- Take a Survey
- Change My Password
- My Personalizations
- My System Profile

## Request Absence

ABDUL RAHMAN BIN ABDUL RAHIM

KERANI

D.1-2-3 EB 4-5

Enter Start Date and Absence Name. Then complete the rest of the required fields before submitting your request. If Leave application is 'Annual Leave with Exit Country', please select 'Exit Country' under Filter by Type.

Absence Detail															
*Start Date:	12/12/2016 	<a href="#">View Monthly Schedule</a>													
End Date:	17/12/2016 														
Filter by Type:	Accumulating Leaves 														
*Absence Name:	Annual Leave 	Current Balance: 22.00 Days**													
Duration:	6.00	Days													
<a href="#">Calculate Duration</a>															
<table border="1"> <thead> <tr> <th colspan="4">Handover Document</th> </tr> <tr> <th>Job Description</th> <th>Status</th> <th>Refer To</th> <th>Comments</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> <td></td> <td></td> </tr> </tbody> </table>				Handover Document				Job Description	Status	Refer To	Comments	1			
Handover Document															
Job Description	Status	Refer To	Comments												
1															
<table border="1"> <thead> <tr> <th colspan="4">Leave Request Approval Chain</th> </tr> <tr> <th>Leave Approver</th> <th>70000004</th> <th></th> <th>MD ALI BIN HUSSIN</th> </tr> </thead> <tbody> <tr> <td colspan="4" style="text-align: center;"><a href="#">Confirm Approver</a></td> </tr> </tbody> </table>				Leave Request Approval Chain				Leave Approver	70000004		MD ALI BIN HUSSIN	<a href="#">Confirm Approver</a>			
Leave Request Approval Chain															
Leave Approver	70000004		MD ALI BIN HUSSIN												
<a href="#">Confirm Approver</a>															
<table border="1"> <thead> <tr> <th colspan="2">Comments</th> </tr> <tr> <th>Requestor Comments:</th> <th></th> </tr> </thead> <tbody> <tr> <td></td> <td></td> </tr> </tbody> </table>				Comments		Requestor Comments:									
Comments															
Requestor Comments:															

\* Required Field

\*\*Disclaimer: The current balance does not reflect absences that have not been processed.

[Submit](#)

Go To: [View Absence Request History](#)

[View Absence Balances](#)

21. Sila masukkan bilangan kad pengenalan pegawai yang membenarkan di ruang '**Leave Approver**' dan klik '**Confirm Approver**'.

22. Jika bilangan kad pengenalan pegawai yang membenarkan tidak diketahui, sila klik ikon ini untuk memilih pegawai yang akan membenarkan cuti awda.

**Menu**

- ▽ Self Service
  - ▷ Room Booking
  - ▽ Time Reporting
    - ▽ Report Time
      - Request Absence
    - ▷ View Time
    - ▷ Personal Information
    - ▷ Payroll and Compensation
    - ▷ Benefits
    - ▷ Learning and Development
    - ▷ Learning
    - ▷ Performance Management
    - ▷ Recruiting Activities
    - ▷ Attendance
- Dasar Keselamatan Data GEMS
- Verify Employee Information
- Induction Documents Checklist
- Review Transactions
- ▷ Global Payroll & Absence Mgmt
- ▷ Workforce Development
- ▷ Set Up HRMS
- ▷ Set Up ELM
- ▷ My Content
- ▷ Content Management
- ▷ Reporting Tools
- Take a Survey
- Change My Password
- My Personalizations
- My System Profile

## Look Up Leave Approver

Search by:

EmplID

begins with

**Look Up**

Cancel Advanced Lookup

### Search Results

Only the first 300 results can be displayed. Enter more information above and search again to reduce the number of search results.

[View All](#)

EmplID Empl Rcd Nbr Official Name Department

SA127003
SA053
SA101
SA101010
SA005001
SA0860050
SA101
SA101
SA131009
SA131009
SA131
SA053
SA002
SA0530020
DF SA002
SA137
SA135
SA086
SA002
SA131
SA082
SA137
SA101
SA002
SA131009
SA002
SA1350030
SA131009
SA101010
SA086
SA086
SA130
JABATAN

**23.** Ini adalah halaman '**Look up Leave Approver**' di mana awda memilih ketua / pegawai kanan yang membenarkan cuti awda.

**24.** Terdapat dua **(2)** cara untuk mencari ketua / pegawai kanan yang membenarkan cuti awda (**Leave Approver**) :

a. Tatacara yang pertama ialah melalui **EmplID** :

i. Sila isikan nombor kad pengenalan pegawai tersebut di dalam ruang disebelah kanan '**begins with**'.

ii. Klik '**Look Up**' untuk meneruskan pencarian.

iii. Dari pada senarai nama pegawai yang terpapar, sila klik nombor kad pengenalan ketua / pegawai yang membenarkan cuti awda.

**(Pastikan awda memilih nombor rekod pekerja (Empl Rcd Nbr - 0) yang berkaitan)**

**Menu**

- ▽ Self Service
  - ▷ Room Booking
  - ▽ Time Reporting
  - ▽ Report Time
    - Request Absence
    - ▷ View Time
    - ▷ Personal Information
    - ▷ Payroll and Compensation
    - ▷ Benefits
    - ▷ Learning and Development
    - ▷ Learning
    - ▷ Performance Management
    - ▷ Recruiting Activities
    - ▷ Attendance
  - Dasar Keselamatan Data GEMS
  - Verify Employee Information
  - Induction Documents Checklist
  - Review Transactions
- ▷ Global Payroll & Absence Mgmt
  - ▷ Workforce Development
  - ▷ Set Up HRMS
  - ▷ Set Up ELM
  - ▷ My Content
  - ▷ Content Management
  - ▷ Reporting Tools
- Take a Survey
- Change My Password
- My Personalizations
- My System Profile

## Look Up Leave Approver

Search by:

Department ▾ begins with  

**Look Up**

Cancel

Advanced Lookup

**24(b.) Tatacara kedua adalah melalui Jabatan (*Department*) :**

- i. Sila isikan kod jabatan di dalam ruang di sebelah kanan '**begins with**'
- ii. Klik '**Look Up**' untuk meneruskan pencarian.

**Menu**

- Self Service
  - Room Booking
  - Time Reporting
    - Report Time
      - Mass Time
      - Overtime Requests
      - Web Clock
      - Request Absence
- View Time
- Personal Information
- Payroll and Compensation
- Benefits
- Learning and Development
- Learning
- Performance Management
- Recruiting Activities
- Attendance
  - Dasar Keselamatan Data GEMS
  - Verify Employee Information
  - Induction Documents Checklist
  - Review Transactions
  - Workflow User Preferences
- Manager Self Service
  - Recruiting
  - Workforce Administration
  - Benefits
  - Compensation
  - Global Payroll & Absence Mgmt
  - Payroll Interface
  - Workforce Development
  - Organizational Development
  - Enterprise Learning
  - Set Up HRMS
  - Set Up ELM
  - My Content
  - Content Management
  - Reporting Tools
  - PeopleTools
  - Take a Survey
  - Change My Password
  - My Personalizations
  - My System Profile

## Look Up Department

Search by: Department ▼ begins with

Look Up

Cancel

**Advanced Lookup**

### Search Results

Only the first 300 results can be displayed. Enter more information above and search again to reduce the number of search results.

[View All](#)

First  1-100 of 300  Last

Department	Description	Short Description	Manager ID
SA001	UNIT PETROLEUM	UNIT PETRO	(blank)
SA001001	GAJI KAKITANGAN	GAJI KAKIT	(blank)
SA00100101	SEKRETARIAT	SEKRETARIA	(blank)
SA001002	BHG KORPORAT	BHG KORPOR	(blank)
SA00100201	UNIT UNDANG-UNDANG	UNIT UNDAN	(blank)
SA00100202	SEKRETARIAT	SEKRETARIA	(blank)
SA00100203	TEK.MAKLUMAT & PENGURUSAN	TEK.MAKLUM	(blank)
SA00100204	UNIT HAL EHWAL DALAM (KSI)	UNIT HAL E	(blank)
SA00100205	UNIT HAL EHWAL DALAM (KSE)	UNIT HAL E	(blank)
SA001003	BHG AUDIT	BHG AUDIT	(blank)
SA001004	BHG KOMERSIAL	BHG KOMERS	(blank)
SA00100401	UNIT PERDAGANGAN	UNIT PERDA	(blank)
SA00100402	UNIT PENGANGKUTAN	UNIT PENGA	(blank)
SA00100403	UNIT TENDER DAN KONTRAK	UNIT TENDE	(blank)
SA001005	BHG EKSPLORASI	BHG EKSPLO	(blank)
SA00100501	UNIT KAWASAN KONSESI	UNIT KAWAS	(blank)
SA00100502	UNIT KAWASAN USAHASAMA/TERBUKA KAWASAN US	UNIT KAWAS	(blank)
SA001006	BAHAGIAN PEMAJUAN	BAHAGIAN P	(blank)
SA00100601	UNIT SUB-SURFACE (DSS)	UNIT SUB-S	(blank)
SA00100602	UNIT KEJURUTERAN (DEE)	UNIT KEJUR	(blank)
SA00100603	PENGELUARAN & OPERASAN (DPO)	PENGELUARA	(blank)
SA00100604	UNIT KAWASAN KONSESI (BAHAGIAN	UNIT KAWAS	(blank)
SA00100605	UNIT KAWASAN USAHASAMA/TERBUKA UNIT KAWAS	UNIT KAWAS	(blank)
SA00100606	UNIT PEMPROSESAN	UNIT PEMPR	(blank)
SA001007	PERANCANGAN STRATEJIK	PERANCANGA	(blank)
SA00100701	UNIT PENYELIDIKAN	UNIT PENYE	(blank)
SA00100702	UNIT INDUSTRI HILIRAN	UNIT INDUS	(blank)
SA00100703	UNIT KEWANGAN	UNIT KEWAN	(blank)
SA001008	BAHAGIAN STRATEGI DAN KEWANGAN	BAHAGIAN S	(blank)
SA00100801	UNIT PENELIDIKAN	UNIT PENEL	(blank)
SA00100802	UNIT INDUSTRI HILIRAN	UNIT INDUS	(blank)
SA00100803	UNIT KEWANGAN	UNIT KEWAN	(blank)
SA001009	BHG TENAGA MANUSIA	BHG TENAGA	(blank)
SA00100901	UNIT KEMAJUAN	UNIT KEMAJ	(blank)
SA00100902	UNIT KAKITANGAN	UNIT KAKIT	(blank)
SA001010	PENTADBIRAN DAN KEWANGAN	PENTADBIRA	(blank)
SA00101001	BAHAGIAN PENTADBIRAN	BAHAGIAN P	(blank)
SA00101002	BAHAGIAN UNDANG-UNDANG	BAHAGIAN U	(blank)
SA00101003	BHG PEMAJUAN TENAGA MANUSIA	BAHAGIAN P	(blank)
SA00101004	BAHAGIAN TEKNOLOGI MAKLUMAT	BAHAGIAN T	(blank)
SA001011	PENTADBIRAN / PERKHIDMATAN	PENTADBIRA	(blank)
SA00101101	BAHAGIAN PENTADBIRAN	BAHAGIAN P	(blank)
SA00101102	BAHAGIAN UNDANG-UNDANG	BAHAGIAN U	(blank)

### 24(b.)

iii. Daripada senarai pegawai yang terpapar, sila klik kod jabatan ketua / pegawai yang membenarkan cuti awda.

iv. Jika kod jabatan tidak diketahui, sila klik '**Advanced Lookup**'.

**(Pastikan awda memilih kod jabatan yang berkaitan)**

My Links Select One:

## Look Up Leave Approver

**Search by:** Department ▼ begins with  

**25.** Sila isikan kod jabatan di dalam ruang di sebelah kanan '**begins with**'.

**26.** Klik '*Look Up*' untuk meneruskan pencarian.

## Search Results

[View All](#)

Find us at [www.1000sites.com](http://www.1000sites.com)

## Look Up Leave Approver

**Search by:** Department ▾ begins with SA

[Look Up](#) | [Cancel](#) | [Advanced Lookups](#)

## Search Results

[View All](#)

<u>Department EmplID</u>	<u>Empl Rcd Nbr</u>	<u>Official Name</u>	<u>Long Description</u>
SA127			JABATAN PERKHIDMATAN AWAM
SA127			JABATAN PERKHIDMATAN AWAM
SA127			JABATAN PERKHIDMATAN AWAM
SA127			JABATAN PERKHIDMATAN AWAM
SA127			JABATAN PERKHIDMATAN AWAM
SA127			JABATAN PERKHIDMATAN AWAM
SA127			JABATAN PERKHIDMATAN AWAM
SA127			<u>JABATAN PERKHIDMATAN AWAM</u>
SA127			JABATAN PERKHIDMATAN AWAM
SA127			JABATAN PERKHIDMATAN AWAM
SA127			JABATAN PERKHIDMATAN AWAM
SA127			JABATAN PERKHIDMATAN AWAM
SA127			JABATAN PERKHIDMATAN AWAM
SA127			JABATAN PERKHIDMATAN AWAM
SA127			JABATAN PERKHIDMATAN AWAM
SA127			JABATAN PERKHIDMATAN AWAM
SA127			JABATAN PERKHIDMATAN AWAM
SA127			JABATAN PERKHIDMATAN AWAM
SA127			JABATAN PERKHIDMATAN AWAM
SA127			JABATAN PERKHIDMATAN AWAM
SA127			JABATAN PERKHIDMATAN AWAM
SA127			JABATAN PERKHIDMATAN AWAM
SA127			JABATAN PERKHIDMATAN AWAM
SA127			PEJABAT KETUA PENGARAH
SA127001			PEJABAT KETUA PENGARAH
SA127001			PEJABAT KETUA PENGARAH
SA127001			PEJABAT KETUA PENGARAH
SA127001			PEJABAT KETUA PENGARAH
SA127001			PEJABAT KETUA PENGARAH
SA127001			PEJABAT KETUA PENGARAH
SA127001			PEJABAT KETUA PENGARAH
SA127001			PEJABAT KETUA PENGARAH
SA127001			PEJABAT KETUA PENGARAH
SA127001			PEJABAT KETUA PENGARAH
SA127001			PEJABAT KETUA PENGARAH
SA127001			PEJABAT KETUA PENGARAH
SA127001			PEJABAT KETUA PENGARAH
SA127001			PEJABAT KETUA PENGARAH
SA127001			PEJABAT KETUA PENGARAH
SA127002			BAHAGIAN PERKHIDMATAN KAUNSELING
SA127002			BAHAGIAN PERKHIDMATAN KAUNSELING
SA127002			BAHAGIAN PERKHIDMATAN KAUNSELING
SA127002			BAHAGIAN PERKHIDMATAN KAUNSELING
SA127003			BAHAGIAN PEMBANGUNAN DAN PENGURUSAN
SA127003			BAHAGIAN PEMBANGUNAN DAN PENGURUSAN

**27.** Daripada senarai pegawai yang terpapar, sila klik kotak yang sesuai bagi Ketua Jabatan / Pegawai yang membenarkan cuti awda.

**(Pastikan awda memilih nombor rekod pekerja (*Emp Rcd Nbr -0*) yang berkaitan.)**

**Menu**

- ▽ Self Service
  - ▷ Room Booking
  - ▽ Time Reporting
    - ▽ Report Time
      - Request Absence
- ▷ View Time
- ▷ Personal Information
- ▷ Payroll and Compensation
- ▷ Benefits
- ▷ Learning and Development
- ▷ Learning
- ▷ Performance Management
- ▷ Recruiting Activities
- ▷ Attendance
- Dasar Keselamatan Data
- GEMS
- Verify Employee Information
- Induction Documents Checklist
- Review Transactions
- ▷ Global Payroll & Absence Mgmt
- ▷ Workforce Development
- ▷ Set Up HRMS
- ▷ Set Up ELM
- ▷ My Content
- ▷ Content Management
- ▷ Reporting Tools
- Take a Survey
- Change My Password
- My Personalizations
- My System Profile

## Request Absence

ABDUL RAHMAN BIN ABDUL RAHIM

KERANI

D.1-2-3 EB 4-5

Enter Start Date and Absence Name. Then complete the rest of the required fields before submitting your request. If Leave application is 'Annual Leave with Exit Country', please select 'Exit Country' under Filter by Type.

### Absence Detail

*Start Date:	12/12/2016 	<a href="#">View Monthly Schedule</a>
End Date:	17/12/2016 	
Filter by Type:	Accumulating Leaves 	
*Absence Name:	Annual Leave 	Current Balance: 22.00 Days**
Duration:	6.00	Days
<input type="button" value="Calculate Duration"/>		

Handover Document				<a href="#">Customize</a>	<a href="#">Find</a>		First	1 of 1	Last
Job Description	Status	Refer To	Comments						
1									

### Leave Request Approval Chain

Leave Approver   MD ALI BIN HUSSIN

### Comments

Requestor Comments: MEMOHON KEBENARAN CUTI TAHUNAN BERMULA PADA 12 HINGGA 17 DISEMBER 2016. 

\* Required Field

\*\*Disclaimer: The current balance does not reflect absences that have not been processed.

Go To: [View Absence Request History](#)

[View Absence Balances](#)

**28. Klik "Confirm Approver".**

**29. Isi ruangan komen (Comment).**

Contoh : Memohon kebenaran cuti tahunan bermula pada 12 hingga 17 Disember 2016.

**30. Klik "Submit"**

## Menu

- ▽ Self Service
  - ▷ Room Booking
  - ▽ Time Reporting
    - ▽ Report Time
      - Request Absence
        - ▷ View Time
        - ▷ Personal Information
        - ▷ Payroll and Compensation
        - ▷ Benefits
        - ▷ Learning and Development
        - ▷ Learning
        - ▷ Performance Management
        - ▷ Recruiting Activities
        - ▷ Attendance
        - Dasar Keselamatan Data GEMS
      - Verify Employee Information
      - Induction Documents Checklist
      - Review Transactions
      - ▷ Global Payroll & Absence Mgmt
        - ▷ Workforce Development
        - ▷ Set Up HRMS
        - ▷ Set Up ELM
        - ▷ My Content
        - ▷ Content Management
        - ▷ Reporting Tools
        - Take a Survey
      - Change My Password
      - My Personalizations
      - My System Profile

## Submit Confirmation

✓ The Absence Request was successfully submitted.

OK

31. Klik 'OK' untuk mengesahkan permohonan cuti awda.

## Menu

- ▽ Self Service
  - ▷ Room Booking
  - ▽ Time Reporting
    - ▽ Report Time
      - Request Absence
      - ▷ View Time
      - ▷ Personal Information
      - ▷ Payroll and Compensation
      - ▷ Benefits
      - ▷ Learning and Development
      - ▷ Learning
      - ▷ Performance Management
      - ▷ Recruiting Activities
      - ▷ Attendance
    - Dasar Keselamatan Data GEMS
    - Verify Employee Information
    - Induction Documents Checklist
    - Review Transactions
  - ▷ Global Payroll & Absence Mgmt
    - ▷ Workforce Development
    - ▷ Set Up HRMS
    - ▷ Set Up ELM
    - ▷ My Content
    - ▷ Content Management
    - ▷ Reporting Tools
    - Take a Survey
    - Change My Password
    - My Personalizations
    - My System Profile

**Request Details**

ABDUL RAHMAN BIN ABDUL RAHIM

KERANI

D.1-2-3 EB 4-5

View Request Status and Approval Details

**Details**

Start Date:	12/12/2016	
End Date:	17/12/2016	
Absence Name:	Annual Leave	Current Balance: 22.00 Days**
Duration:	6.00 Days	

**Handover Document**
[Customize](#) | [Find](#) |  First  **1 of 1**  Last

Job Description	Status	Refer To	Comments
1			

**Workflow**

Status: Submitted

**BCS Absence\_Mgmt\_ByPosMgmt**

## ▽ Absence Management: Pending

BCS Absence\_Mgmt\_ByPosMgmt

Pending

 [MD ALI BIN HUSSIN](#)  
Leave Request Approver

\*\*Disclaimer: The current balance does not reflect absences that have not been processed.

Go To: [Request Absence](#)[View Absence Request History](#)[View Absence Balances](#)

**32. (i)** Status menunjukkan permohonan cuti awda telah dihadapkan.

**(ii)** Awda akan menerima status permohonan awda melalui emel.