



**MANUAL BAGI MENGEASKINI
“MEMANGKU”**



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Personalize Content Layout Thursday, December 6, 2012

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- ▷ Global Payroll & Absence Mgmt
- ▷ Workforce Development
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Discussion Forums

No Discussions available

1. Klik "Workforce Administration"

Welcome

Welcome to GEMS!

*"Towards Excellent, Interactive and Integrated Public Service
in line with 21st Century's Civil Service Vision"*

For any inquiries, please contact GEMS Helpdesk at +6732382407 or email at gems.helpdesk@psd.gov.bn

GEMS News

NEW Data Bagi Pegawai dan Kakitangan Kerajaan

Assalamualaikum / Salam Sejahtera,

Bagi pihak Pengurusan GEMS, kami ingin memperkenalkan mengenai proses *Pengesahan Data* di dalam GEMS, yang mana pegawai dan kakitangan kerajaan akan dapat mengesahkan dan mempastikan data peribadi dan data perkhidmatan mereka adalah betul dan terkini.

Pada masa ini, proses ini kini boleh digunakan oleh jabatan - jabatan dibawah Jabatan Perdana Menteri, Kementerian Kewangan, Kementerian Perhubungan, Kementerian Hal Ehwal Ugama dan Kementerian Pertahanan dan akan dilancarkan kepada kementerian - kementerian dan jabatan - jabatan yang lain secara bergilir - gilir. Aktiviti - aktiviti mass briefing dan roving, yang bertujuan untuk memperkenalkan dan menerangkan mengenai proses berkenaan kepada setiap kementerian - kementerian dan jabatan - jabatan, akan dimaklumkan kemudian.

Sekiranya ada sebarang pertanyaan sila hubungi GEMS Helpdesk.

GEMS Help Centre

Please click [here](#) or on "GEMS Help Centre" link at the top right-hand corner to get help on GEMS functionalities.

NEW

Computer Based Training on Absence Request (Malay Guide):

- [Absence Request \(Malay Guide\)](#)

Quick Links

My E-mail	My Calendar
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Workforce Administration

Hire employees, add non-employees, maintain personal and job data, administer global assignments, labor relations, absence and vacation.

Personal Information

Maintain information about a person regardless of Jobs.

- Add a Person
- Manage Hires
- Modify a Person
- 6 More...

Self Service Transactions

Administer Self Service workflow transactions.

- Workflow Inquiry
- Approvals and Delegation
- Employee Address Changes
- 5 More...

Job Information

Maintain information about a person tied to a specific job record

- Job Data
- Add Employment Instance
- Add Additional Assignment
- 5 More...

Workforce Reports

General Workforce Reporting

- Employee Portfolio Report
- Change of Service Stats Rpt
- Establishment Budget Rpt
- 8 More...

2. Klik
"Job Information"

Absence and Vacation

Identifies absence and vacation, including specific types of leave. Also allows working time monitoring

- Track Absence History
- Absence Reports

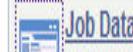
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Job Information

Maintain information about a person tied to a specific job record



Job Data

Enter job information including work location and compensation details.

Add Employment Instance

Add a new employment organizational instance for a person.

**3. Klik
"Add Employment Instance"**



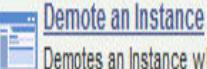
Add Employment Instance

Create an additional assignment record for a person's organizational instance.



Move Assignment to another Inst

Move assignment to another instance moves additional assignments associated with an instance to another instance.



Demote an Instance

Demotes an instance which does not have additional assignments to the desired instance.



Current Job

Maintain data about a current job.



Pay Rate Change

Create pay rate changes.



Contract Administration

Maintain contracts or other written agreements with their employees and contractors

[Update Contracts](#)

[Define Contract Types](#)

[Define Contract Clauses](#)

[Define Contract Templates](#)

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Add Employment Instance

Add a New Value

EmplID: 

Empl Rcd Nbr: 0

Main Content

Add

4. Masukkan No. Kad Pengenalan Kakitangan di ruang "EmplID"

5. Klik "Add"

8a.*Peringatan: (ruang bagi “*Calendar Expected Job End Date*”)

Bagi tarikh tamat memangku mesti di tambah 1 hari daripada tarikh yang asal kerana ini adalah untuk mencukupkan tempoh hari selama kakitangan tersebut memangku

Work Location Job Information Payroll Salary Plan Compensation

ABDUL RAHMAN BIN ABDUL RAHIM EMP ID: 7000001 Empl Rcd #: 2

Work Location

HR Status: Active Payroll Status: Active Find First 1 of 1 Last Calculate Status and Dates Go To Row + -

*Effective Date: 01/04/2013 Sequence: 0 *Job Indicator: Secondary Job

*Action: Hire Reason: Temporary Acting Future

Last Start Date: 06/12/2012 Termination Date:

Expected Job End Date: 16/04/2013

Position Entry Date:

Position Number: Position Management Record

Override Position Data

Regulatory Region: GOBRN Brunei Darussalam

Company: GOBRN Government of Brunei

Business Unit: GOBRN Department Entry Date: 01/04/2013

Department: Location: Establishment ID: Date Created: 06/12/2012

Job Data Employment Data Earnings Distribution Benefits Program Participation Appraisal Result

Save Previous tab Next tab Refresh Add

My Links GEMS Help Centre Sign out

My Links Select One:

New Window Customize Page

6. Klik ikon “*Calendar*” untuk memilih tarikh memangku

7. Klik pilihan “Action”: Pilih “*Hire*” kemudian klik pilihan “Reason”: Pilih “*Temporary Acting*”

8. Klik ikon “*Calendar*” untuk memilih tarikh tamat memangku

9. Klik ikon “*Look Up*” atau masukkan “*Position Number*” yang telah awda ketahui

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Work Location [Job Information](#) [Job Labor](#)
ABDUL RAHMAN BIN ABDUL RAHIM EMP

9a.*Peringatan:
Jika terdapat "**Error message**" ketika awda klik di ruang ikon kalendar setelah mengisikan tarikh, Awda Cuma perlu klik "**Ok**" sahaja

Work Location

HR Status: Active Payroll Status: Active [Calculate Status and Dates](#) [Go To Row](#) [+](#) [-](#)

*Effective Date: *Action Date:

Last Start Date:
Expect End Date:

Position

Override Position Data		Position Management Record	
Regulatory Region:	GOBRN	Brunei Darussalam	
Company:	SA0	Prime Minister's Office	
Business Unit:	SA01A	Prime Minister's Office	Department Entry Date: 09/10/2012
Department:	SA12700308	JABATAN PERKHIDMATAN AWAM - BAHAGIAN GEMS	
Location:	BRN0100035	Bangunan SPA	
Establishment ID:	<input type="text"/>	Date Created:	18/12/2012

Job Data [Employment Data](#) [Benefits Program Participation](#) [Appraisal Result](#)

Save Return to Search Previous in List Next in List Notify Previous tab Next tab Refresh Update/Display Include History Correct History

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Look Up Position Number

Position Number:	begins with	<input type="text"/>
Position Description:	begins with	<input type="text" value="KERANI"/>
Business Unit:	begins with	<input type="text"/> 
Department:	begins with	<input type="text"/> 
Job Code:	begins with	<input type="text"/> 
Position Status:	=	<input type="text"/>
Job Sharing Permitted	<input type="checkbox"/>	
Reports To Position Number:	begins with	<input type="text"/> 
<input type="button" value="Look Up"/> <input type="button" value="Clear"/> <input type="button" value="Cancel"/> Basic Lookup		

10. Masukkan *nama jawatan memangku* di dalam petak kosong **"Position Description"**

11. Klik ikon **"Look Up"** pada **"Business Unit"** untuk mencari kod kementerian

Search Results

[View All](#)

 First  1-4 of 4

Position Number	Position Description	Salary Admin Plan	Department	Department Description	Unit Description	Job Code	Position Status	To Position	Ref. Number	Reports
00029122	KERANI	D.1-2-3 EB 4-5 SD022001	JABATAN KASTAM DAN EKSAIS DIRAJA BAHAGIAN UTAMA			393015	Approved (blank)	(bla		
00007864	KERANI SULIT (blank)	SD022	JABATAN KASTAM DAN EKSAIS DIRAJA JABATAN KASTAM DAN EKSAIS DIRAJA 321023	Approved (blank)	(bla					

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Look Up Business Unit

Business Unit: begins with ▾

Description: begins with ▾

[Look Up](#) [Clear](#) [Cancel](#) [Basic Lookup](#)

Search Results

[View All](#) [First](#)  **1-13 of 13**  [Last](#)

Business Unit Description	
GOBRN	Government of Brunei
SA01A	Prime Minister's Office
SB01A	Ministry of Defence
SC01A	Ministry of Foreign Aff & Trd
SD01A	Ministry of Finance
SE01A	Ministry of Home Affairs
SF01A	Ministry of Education
SH01A	Ministry of Indus & Pri Res
SJ01A	Ministry of Religious Affairs
SK01A	Ministry of Development
SL01A	Ministry of Cult, Yth & Sprts
SM01A	Ministry of Health
SN01A	Ministry of Communications

12. Pilih “Kod / Nama Kementerian”

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Look Up Position Number

Position Number:	begins with	<input type="text"/>	
Position Description:	begins with	<input type="text"/> KERANI	
Business Unit:	begins with	<input type="text"/> SA01A	
Department:	begins with	<input type="text"/>	
Job Code:	begins with	<input type="text"/>	
Position Status:	=	<input type="text"/>	
Job Sharing Permitted			
Reports To Position Number:	begins with	<input type="text"/>	

[Basic Lookup](#)

13. Klik ikon “Look Up” untuk mencari kod jabatan

Search Results

Only the first 300 results can be displayed. Enter more information above and search again to reduce the number of search results.

[View All](#)

Position Number	Position Description	Salary Plan	Admin Department	Department Description	Unit Description	Job Code	Pr St
0000004	TUKANG KAYU TINGKAT KHAS	(blank)	SE025	PEJABAT DAERAH TUTONG	PEJABAT DAERAH TUTONG	954010	Ap
0000007	PENOLONG PEMERIKSA KERETA	(blank)	SN054	JABATAN PENGANGKUTAN DARAT	JABATAN PENGANGKUTAN DARAT	359041	Ap
0000010	KETUA BAHAGIAN KAUNSELLING DAN KERJAYA	(blank)	SF114	KEMENTERIAN PENDIDIKAN	KEMENTERIAN PENDIDIKAN	206005	Ap
0000012	PEGAWAI ETNOLOGI	(blank)	SL068	JABATAN MUZIUM	JABATAN MUZIUM	192099	Ap
0000013	PENYAMBUT TETAMU/OPERATOR TELEFON	(blank)	SI106	KEMENTERIAN KEBUDAYAAN, BELIA DAN SUKAN	KEMENTERIAN KEBUDAYAAN, BELIA DAN SUKAN	380026	Ad

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Look Up Department

SetID: SA01A

Department: begins with ▾

Description: begins with ▾ %UNIT PETROLEUM

Company: begins with ▾

Location SetID: begins with ▾

Location Code: begins with ▾

Manager ID: begins with ▾

Budget with Department: begins with ▾

14. Masukkan kod Jabatan di ruang “Department”

15. Klik ikon “Look Up”

16. klik “Kod / Nama Jabatan”

Department	Description	Company	Location SetID	Location Code	Manager ID
SA001	UNIT PETROLEUM SA0	GOBRN	BRN010001	(blank)	

Look Up Clear Cancel Basic Lookup

Search Results

View All First 1 of 1 Last

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Look Up Position Number

Position Number:	begins with	<input type="text"/>
Position Description:	begins with	KERANI
Business Unit:	begins with	SA01A
Department:	begins with	SA001010
Job Code:	begins with	<input type="text"/>
Position Status:	=	<input type="text"/>
Job Sharing Permitted	<input type="checkbox"/>	
Reports To Position Number:	begins with	<input type="text"/>

17. Klik ikon “Look Up” untuk mencari jawatan

Search Results

[View All](#)

Position Number	Position Description	Salary Admin Plan	Department	Department Description	Unit Description	Job Code	Position Status	Reports To Position Number	Reports To Description
00026883	KERANI	D.1-2-3 EB 4-5	SA001010	UNIT PETROLEUM	BAHAGIAN PENTADBIRAN DAN KEWANGAN	393015	Approved	(blank)	(blank)
00038059	KERANI	D.1-2-3 EB 4-5	SA00101001	UNIT PETROLEUM	BAHAGIAN PENTADBIRAN	393015	Approved	00038051	PEGAWAI PENTADBIR TINGKAT KHAS
00038057	KERANI SULIT	C.1-2 EB 3	SA00101001	UNIT PETROLEUM	BAHAGIAN PENTADBIRAN	321023	Approved	00038052	PENGARAH UNIT PETROLEUM

18. Klik jawatan yang diperlukan

18a.
***Peringatan:**
 Pastikan Jawatan yang telah di klik tersebut mempunyai maklumat yang lengkap seperti contoh yang dipaparkan

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My Links Select One: New Window Custom Processing

19. Klik ikon “Note”

19a. *Peringatan: Tanda “Processing” akan terpapar setelah menekan “Note”

18b. Maklumat “position” terpapar

Work Location Job Information Job Labor Payroll Salary Plan Compensation Job Additional Information

ABDUL RAHMAN BIN ABDUL RAHIM EMP ID: 70000001 Empl Rcd #: 2

Work Location

HR Status:	Active	Payroll Status:	Active	Find	First	2 of 2	Last
*Effective Date:	01/04/2013	Sequence:	0	Go To Row			
*Action:	Hire			*Job Indicator: Secondary Job			
				Reason: Temporary Acting Future			
Last Start Date:	01/04/2013	Termination Date:		Position Entry Date: 01/04/2013			
Expected Job End Date	16/04/2013						
Position Number:	00026883	<input type="button" value="Search"/>		KERANI			
Override Position Data				<input type="checkbox"/> Position Management Record			
Regulatory Region:	GOBRN			Brunei Darussalam			
Company:	SA0			Prime Minister's Office			
Business Unit:	SA01A			Prime Minister's Office			
Department:	SA001010			Department Entry Date: 01/04/2013			
Location:	BRN010001			UNIT PETROLEUM - BAHAGIAN PENTADBIRAN DAN KEWANGAN			
Establishment ID:		<input type="button" value="Search"/>		Date Created: 06/12/2012			

Job Data Employment Data Earnings Distribution Benefits Program Participation Appraisal Result

Work Location | Job Information | Job Labor | Payroll | Salary Plan | Compensation | Job Additional Information



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Job Data Notepad

Instructions

Selection Criteria

*ID: 7000001

ABDUL RAHMAN BIN ABDUL RAHIM

[Search](#)

*Empl Rcd#: 0

*Eff Date: 2012-11-27

*Sequence: 0

Earliest Note Date End

Selected Note(s)

[Delete](#)

[Transfer](#)

[Select All Notes](#)

[Clear Selections](#)

[Add a New Note](#)

Return To: [Job Data Page](#)

There are no existing notes for the specified search criteria.

Return To: [Job Data Page](#)

20. Klik "Add a New Note"

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My Links Select One: New Window Customize Page Saved

Job Data Notepad - Selected Note

Instructions

Applications

Selected Note

ID: 7000001	ABDUL RAHMAN BIN ABDUL RAHIM	Created: 06/12/2012 4:21PM
Empl Rcd#: 2		Creator: DAYANGKU ROSNI BINTI PENGIRAN HAJI CHUCHU
Eff Date: 2013-04-01		Last Update:
Sequence: 0		by:

Subject: MEMANGKU

Note Text: MEMANGKU SEMENTARA JAWATAN.....MULAI.....HINGGA.....DENGAN DI BAYAR ELAUN MEMANGKU MENURUT SURAT BILANGAN.....BERTARIKH....

Save

Return To: [Note Selection Page](#) [Job Data Page](#)

22a.*Peringatan:
Pastikan tanda “Saved” terpapar setelah menekan “Save”

21. Isikan “Subject” dan “Note Text” mengikut isi kandongan surat/memo berikan

22. Klik “Save”

23. Klik “Job Data Page” untuk kembali ke muka hadapan



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Work Location Job Information Job Labor Payroll Salary Plan Compensation Job Additional Information

ABDUL RAHMAN BIN ABDUL RAHIM EMP ID: 70000001 Empl Rcd #: 2

Work Location Find First 2 of 2 Last

HR Status:	Active	Payroll Status:	Active	Go To Row	+ -
*Effective Date:	01/04/2013	Sequence:	0	*Job Indicator:	Secondary Job
*Action:	Hire	Reason:	Temporary Acting Future		
Last Start Date:	01/04/2013	Termination Date:			
Expected Job End Date	16/04/2013	Position Entry Date:	01/04/2013		
Position Number:	00026883	Override Position Data	KERANI	<input type="checkbox"/> Position Management Record	
Regulatory Region:	GOBRN	Brunei Darussalam			
Company:	SA0	Prime Minister's Office			
Business Unit:	SA01A	Prime Minister's Office	Department Entry Date:	01/04/2013	
Department:	SA001010	UNIT PETROLEUM - BAHAGIAN PENTADBIRAN DAN KEWANGAN			
Location:	BRN010001	Bgn Bahirah, Jln Menteri Besar			
Establishment ID:		Date Created:	06/12/2012		

Job Data Employment Data Earnings Distribution Benefits Program Participation Appraisal Result

24. Klik "Save"

Save Return to Search Previous in List Next in List Notify Previous tab Next tab Refresh Update/Display Include History Correct History

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 - My System Profile

Warning – Head count of 4 exceeds maximum head count of 1 for position. (1000,156)

When Position Management is installed, head counts for each position are compared to the maximum head count on the Specific Information page. Correct position number, change maximum to allow an additional incumbent, or leave as is.

OK Cancel

25. Klik “OK” (3 kali)

[Home](#)[Worklist](#)[Add to My Links](#)[GEMS Help Centre](#)[Sign out](#)[My Links](#) Select One:[New Window](#) [Customize](#) **Saved**

25a.
***Peringatan:**
Pastikan
tanda
"Saved"
terpapar
setelah
menekan
"Ok"

Menu

- ▷ Self Service
- ▷ Manager Self Service
- ▷ Recruiting
- ▷ Workforce Administration
 - ▷ Personal Information
 - ▷ Job Information
 - ▷ Contract Administration
 - Job Data
 - Add Employment Instance
 - Add Additional Assignment
 - Move Assignment to another Inst
 - Demote an Instance
 - Current Job
 - Pay Rate Change
 - ▷ Absence and Vacation
 - ▷ Self Service Transactions
 - ▷ Workforce Reports
 - ▷ Global Payroll & Absence Mgmt
 - ▷ Workforce Development
 - ▷ Organizational Development
 - ▷ Set Up HRMS
 - ▷ Set Up ELM
 - ▷ My Content
 - ▷ Content Management
 - ▷ Worklist
 - ▷ Reporting Tools
 - ▷ PeopleTools
 - Take a Survey
 - Change My Password
 - My Personalizations
 - My System Profile

Work Location [Job Information](#) [Job Labor](#) [Payroll](#) [Salary Plan](#) [Compensation](#) [Job Additional Information](#)

ABDUL RAHMAN BIN ABDUL RAHIM EMP ID: 70000001 Empl Rcd #: 2

Work Location		Find	First	2 of 2	Last
HR Status:	Active	Payroll Status:	Active	Go To Row	+ -
*Effective Date:	01/04/2013 [i]	Sequence:	0 [i]	*Job Indicator:	Secondary Job [i]
*Action:	Hire	Reason:	Temporary Acting [i]		
Last Start Date:	01/04/2013	Termination Date:	Future		
Expected Job End Date	16/04/2013 [i]		Position Entry Date:	01/04/2013	
Position Number:	00026883 [i]	KERANI	<input type="checkbox"/> Position Management Record		
Regulatory Region:	GOBRN	Brunei Darussalam			
Company:	SA0	Prime Minister's Office			
Business Unit:	SA01A	Prime Minister's Office	Department Entry Date:	01/04/2013	
Department:	SA001010	UNIT PETROLEUM - BAHAGIAN PENTADBIRAN DAN KEWANGAN			
Location:	BRN0100001	Bgn Bahirah, Jln Menteri Besar			
Establishment ID:	[i]	Date Created:	06/12/2012		
Job Data	Employment Data	Earnings Distribution	Benefits Program Participation	Appraisal Result	

[Save](#) [Return to Search](#) [Previous in List](#) [Next in List](#) [Notify](#) [Previous tab](#) [Next tab](#) [Refresh](#) [Update/Display](#) [Include History](#) [Correct History](#)

[Work Location](#) | [Job Information](#) | [Job Labor](#) | [Payroll](#) | [Salary Plan](#) | [Compensation](#) | [Job Additional Information](#)



**MANUAL BAGI MENGEASKINI
“TAMAT TEMPOH
MEMANGKU”**

1. Klik "Job Data"

The screenshot shows a GEMS (Intelligent. Interactive. Innovative) application interface. The top navigation bar includes links for Home, Worklist, Add to My Links, GEMS Help Centre, and Sign out. A green callout box highlights the 'Job Data' tab in the top navigation bar. The left sidebar contains a hierarchical menu with sections like Self Service, Manager Self Service, Recruiting, Workforce Administration, Job Information, Contract Administration, and Job Data (which is currently selected). The main content area displays employee details for ABDUL RAHMAN BIN ABDUL RAHIM (EMP), ID: 70000001, Empl Rcd #: 2. A 'Work Location' grid is shown, with the first row highlighted. The grid includes fields for HR Status (Active), Payroll Status (Active), Effective Date (01/04/2013), Sequence (0), Job Indicator (Secondary Job), Action (Hire), Reason (Temporary Acting), Last Start Date (01/04/2013), Termination Date, Position Number (00026883), Position Management Record checkbox, Regulatory Region (GOBRN), Company (SAO), Business Unit (SA01A), Department (SA001010), Department Entry Date (01/04/2013), Location (BRN010001), and Establishment ID. At the bottom, there are tabs for Job Data, Employment Data, Earnings Distribution, Benefits Program Participation, and Appraisal Result. A toolbar at the bottom provides various save and search functions.

Job Data

Enter any information you have and click Search. Leave fields blank for a list of all values.

Find an Existing Value

EmplID:	begins with	70000001	<input type="button" value="Search"/>
Empl Rcd Nbr:	=		<input type="checkbox"/> Case Sensitive
Name:	begins with		<input type="checkbox"/> Include History
Last Name:	begins with		<input type="checkbox"/> Correct History
Second Name:	begins with		
Alternate Character Name:	begins with		
Middle Name:	begins with		
<input type="checkbox"/> Include History <input checked="" type="checkbox"/> Correct History <input type="checkbox"/> Case Sensitive			
<input type="button" value="Search"/> <input type="button" value="Clear"/> <input type="button" value="Basic Search"/> <input type="button" value="Save Search Criteria"/>			

2. Masukkan No. Kad Pengenalan Kakitangan di ruang **"EmplID"**

3. Tandakan **"Include History"** dan **"Correct History"**

4. Klik **"Search"**

5. Pilih **"Empl Rcd Nbr"** berkenaan untuk menamatkan tempoh memangku

Search Results

[View All](#)

EmplID	Empl Rcd Nbr	Name	Last Name	Second Name	Alternate Character Name	Middle Name
70000001 0		ABDUL RAHMAN BIN ABDUL RAHIM BIN ABDULRAHIM	(blank)	(blank)	(blank)	(blank)
70000001 1		ABDUL RAHMAN BIN ABDUL RAHIM BIN ABDULRAHIM	(blank)	(blank)	(blank)	(blank)
70000001 2		ABDUL RAHMAN BIN ABDUL RAHIM BIN ABDULRAHIM	(blank)	(blank)	(blank)	(blank)



Menu

- ▷ Self Service
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 - Workforce Development
 - Organizational Development
 - Set Up HRMS
 - Set Up ELM
 - My Content
 - Content Management
 - Worklist
 - Reporting Tools
 - PeopleTools
 - Take a Survey
 - Change My Password
 - My Personalizations
 - My System Profile

Work Location Job Information Job Labor Payroll Salary Plan Compensation Job Additional Information

ABDUL RAHMAN BIN ABDUL RAHIM EMP ID: 70000001 Empl Rcd #: 2

Work Location		Find	First	1 of 1	Last
HR Status:	Active	Payroll Status:	Active	Go To Row	<input type="button" value="+"/>
*Effective Date:	01/04/2013	Sequence:	0	*Job Indicator:	Secondary Job
*Action:	Hire	Reason:	Temporary Acting	Future	
Last Start Date:	01/04/2013	Termination Date:		Position Entry Date: 01/04/2013	
Expected Job End Date	16/04/2013				
Position Number:	00026883	KERANI			
Override Position Data		<input type="checkbox"/> Position Management Record			
Regulatory Region:	GOBRN	Brunei Darussalam			
Company:	SAO	Prime Minister's Office			
Business Unit:	SA01A	Prime Minister's Office	Department Entry Date:	01/04/2013	
Department:	SA001010	UNIT PETROLEUM - BAHAGIAN PENTADBIRAN DAN KEWANGAN			
Location:	BRN010001	Bgn Bahirah, Jln Menteri Besar			
Establishment ID:		Date Created:	06/12/2012		
Job Data Employment Data Earnings Distribution Benefits Program Participation Appraisal Result					

6. Klik ikon “+” untuk menambah rekod baru bagi menamatkan memangku

7a.*Peringatan:
Tarikh diruang “**Effective date**” hendaklah sama dengan tarikh diruang “**Expected Job End Date**”

Work Location **Job Information** **Job Labor** **Payroll** **Salary Plan** **Compensation** **Job Additional Information**

ABDUL RAHMAN BIN ABDUL RAHIM EMP ID: 70000001 Empl Rcd #: 2

Work Location

HR Status:	Inactive	Payroll Status:	Terminated	Find	First	1 of 2	Last	
Effective Date:	16/04/2013	Sequence:	0	Go To Row	[+]	-		
Action:	Termination	*Job Indicator:	Secondary Job					
Last Start Date:	01/04/2013	Termination Date:	15/04/2013	Future				
Expected Job End Date	16/04/2013							
Last Date Worked:	15/04/2013	<input type="checkbox"/> Override Last Date Worked	Position Entry Date:	01/04/2013				
Position Number:	00026883	<input type="checkbox"/> KERANI	<input type="checkbox"/> Position Management Record					
Regulatory Region:	GOBRN	Brunei Darussalam						
Company:	SA0	Prime Minister's Office						
Business Unit:	SA01A	Prime Minister's Office						
Department:	SA001010	UNIT PETROLEUM - BAHAGIAN PENTADBIRAN DAN KEWANGAN						
Location:	BRN0100001	Bgn Bahirah, Jln Menteri Besar						
Establishment ID:		Date Created:	10/12/2012					

Job Data **Employment Data** **Earnings Distribution** **Benefits Program Participation** **Appraisal Result**

Save **Return to Search** **Previous in List** **Next in List** **Notify** **Previous tab** **Next tab** **Refresh** **Update/Display** **Include History** **Correct History**

7. Klik ikon “Calendar” untuk memilih tarikh tamat memangku

8. Klik pilihan “Action”: Pilih ”Termination” kemudian klik pilihan “Reason”: Pilih ”End of Acting”

9. Klik “Save”

Menu

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Warning -- Grade is invalid for salary plan or salary ranges are missing on job row 2013-04-16. (1020,5)

When salary plan and salary grade are assigned default values, it is possible to generate an invalid combination for an employee. If the salary grade table entry is not found, or no ranges have been entered, this warning will be produced.

Check the employee's salary plan and grade and change grade to a valid entry on the salary grade table using an F4 prompt. If the entry you have chosen is valid on F4, but no range data is present on the table, you may want to update the Salary Grade table to include appropriate salary ranges.

[OK](#) [Cancel](#)

10. Klik “OK” (2 kali)

GEMS
INTELLIGENT. INTERACTIVE. INNOVATIVE.

Home Worklist Add to My Links GEMS Help Centre Sign out

My Links Select One: New Window | Customize P **Saved**

10a.
***Peringatan:**
Pastikan tanda “Saved” terpapar setelah menekan “Ok”

Work Location Job Information Job Labor Payroll Salary Plan Compensation Job Additional Information

ABDUL RAHMAN BIN ABDUL RAHIM EMP ID: 70000001 Empl Rcd #: 2

Work Location

HR Status:	Inactive	Payroll Status:	Terminated	Find	First	1 of 2	Last
*Effective Date:	16/04/2013	Sequence:	0	*Job Indicator:	Secondary Job	<input type="button" value="Go To Row"/>	
*Action:	Termination	Reason:	End of Acting Future				
Last Start Date:	01/04/2013	Termination Date:	15/04/2013				
Expected Job End Date	16/04/2013						
Last Date Worked:	15/04/2013	<input type="checkbox"/> Override Last Date Worked	Position Entry Date:	01/04/2013			
Position Number:	00026883	<input type="checkbox"/> KERANI <input type="checkbox"/> Position Management Record					
Regulatory Region:	GOBRN	Brunei Darussalam					
Company:	SA0	Prime Minister's Office					
Business Unit:	SA01A	Prime Minister's Office					
Department:	SA001010	Department Entry Date: 01/04/2013					
Location:	BRN010001	UNIT PETROLEUM - BAHAGIAN PENTADBIRAN DAN KEWANGAN					
Establishment ID:		Date Created: 19/12/2012					

Job Data Employment Data Earnings Distribution Benefits Program Participation Appraisal Result

Save **Return to Search** Previous in List Next in List Notify Previous tab Next tab Refresh Update/Display Include History Correct History

11. Klik “Return to Search” untuk kembali ke job data