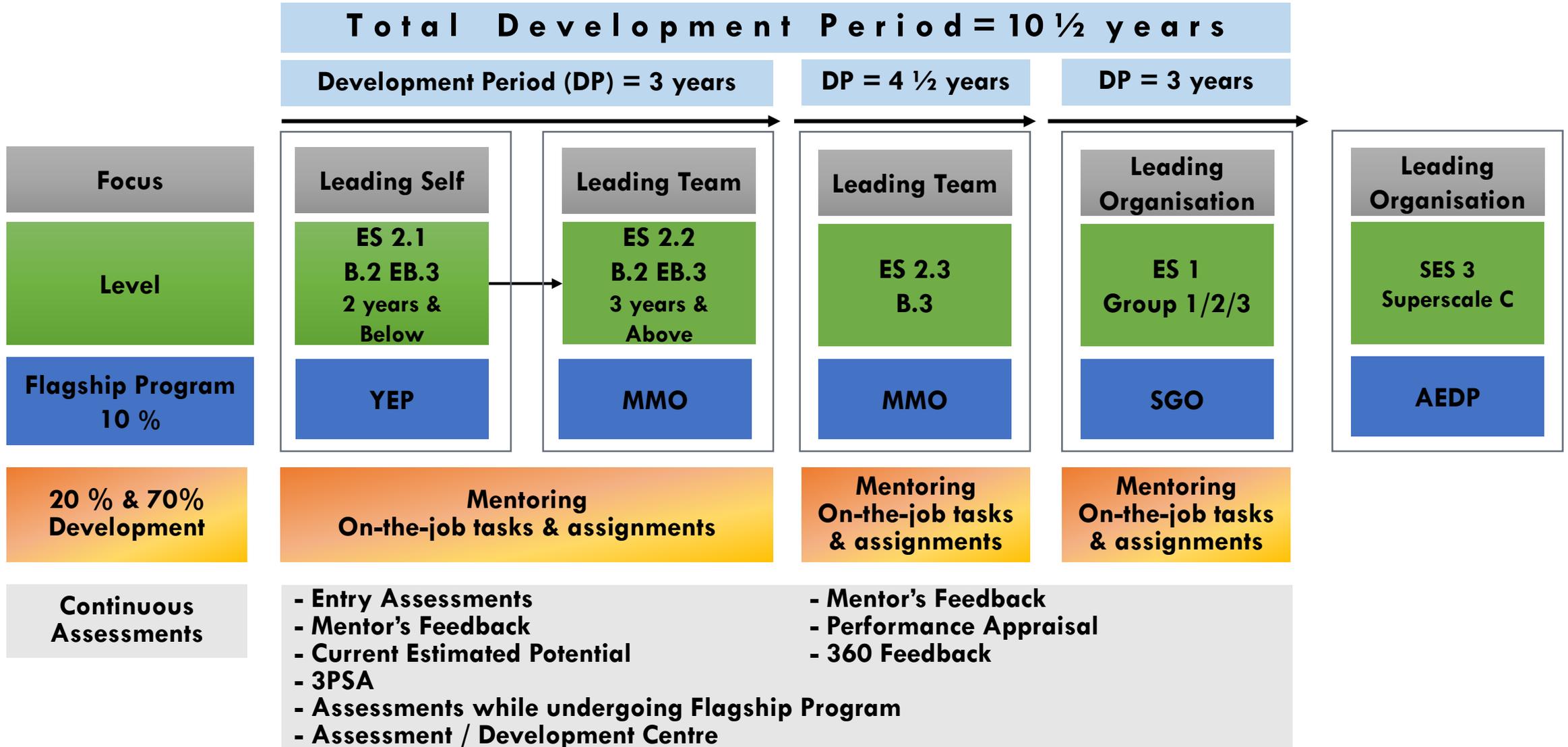




FOCUS & PERIOD





MANAGING POTENTIAL LEADERS

